

# 2024 ANNUAL REPORT





# AN INSPIRING VIEW



**Marcus A. Harshaw, Jr.**  
President & CEO  
Wings Over the Rockies

## From Hangar 1

Although I joined Wings Over the Rockies just as 2025 was beginning, it is clear that 2024 was a year marked by meaningful progress and powerful moments that will shape the future of our institution. I've stepped into an organization with strong momentum, dedicated supporters, and a passionate team, all working together to inspire the next generation of aviation and aerospace leaders.

This year, Wings celebrated its 30th anniversary, a milestone that honored three decades of impact while looking confidently toward the next chapter. We also saw the expansion of Wings Aerospace Experience (WAE) to our Centennial campus, broadening our reach and deepening our commitment to preparing young people for careers in flight and space.

We also launched our first-ever Veterans Coffee Hour, opening space for community and connection among those who have served. It's the first step in building a suite of veteran-focused programs that recognize and celebrate their role in our aviation story.

In 2024, we also embraced new tools for accessibility and engagement with the release of the Wings app and digital self-guided tours, making our museum more accessible and engaging for all.

These are just a few of the ways we've worked this year to honor our mission: to educate, inspire, and excite all and elevate the future of aerospace. Thank you to our donors, members, guests, and partners, you are the liftoff behind everything we do. I look forward to soaring higher with you in the year ahead.

With gratitude,

Dear Friends of Wings Over the Rockies,

With 2024 marking the 30th anniversary of Wings Over the Rockies Air & Space Museum, I find myself reflecting with deep gratitude and thanks to everyone who has made this journey possible. Through the dedication of our leadership, teams, volunteers, board, donors, and partners, Wings continues to be a place where the past, present, and future of flight come to life.

Wings Over the Rockies continues to grow, welcoming thousands of guests across both of our locations. I am inspired by the team's unwavering commitment to sparking curiosity and creating meaningful opportunities for learners of all ages to engage with the wonder of flight and space.

As we look ahead, I'm confident in our future. With new leadership at the helm and a steadfast commitment to our mission, Wings remains focused on inspiring, educating, and exciting the next generation of aviation and space explorers.



With gratitude,

**Charlie Johnson**

Board Chair  
Wings Over the Rockies

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## 30 YEARS IN THE MAKING - *Elevating Aerospace, since 1994*

Over the past three decades, Wings Over the Rockies has soared beyond the bounds of a traditional museum – it's become a hub for inspiration, innovation, and community. What began as a dream in Hangar 1 has transformed into a dynamic launchpad for future aerospace innovators, offering a powerful blend of education, inspiration, and hands-on engagement. Throughout our remarkable journey, Wings Over the Rockies has reached new

altitudes thanks to the steadfast commitment of those who believe in aviation's unique ability to spark imagination, foster learning, and bring people together across generations. With every exhibit, program, and flight experience, Wings continues to be a beacon for curiosity and innovation, uniting communities through the wonder of flight and inspiring future aerospace pioneers to take their own first steps toward the sky.

## OUR MISSION & VISION



### MISSION

To educate, inspire and excite all people about aviation and space endeavors of the past, present and future.



### VISION

To inspire innovation and action for the next generation of aviation and space explorers.







# A YEAR TO CELEBRATE

MUSEUM<sup>†</sup> & EXPLORATION  
OF FLIGHT ADMISSION

**135,800+**

5.6% INCREASE



<sup>†</sup>includes City Pass

MEMBERS



**2,000+**

7.1% INCREASE

CORPORATE & PRIVATE EVENT SALES

**\$1.1M<sup>++</sup>**

<sup>++</sup>includes vendor commission



Behind the Wings PBS is an  
Emmy-nominated series aired in  
106 markets and 39 states,  
reaching over 120M households.

WINGS ON SOCIAL

**105.5M+**

Youtube Lifetime Views

**386K+**

Followers



EXPLORATION OF FLIGHT

**8,600+**

Guests were inspired  
with aviation showcases  
and fly-ins.



BEHIND THE WINGS PODCAST

Peaked at #16  
of Top 100 U.S. Aviation  
Podcasts

**54K+**  
Downloads

WINGS AEROSPACE  
EXPLORATION PATHWAY

**72** STUDENTS  
ENROLLED

Middle School: 38  
High School: 34



# A YEAR TO CELEBRATE



VOLUNTEER HOURS

**23,600+**

10% INCREASE\*

VOLUNTEERS SPENT:

- » 1,300 Hours Guiding Tours and Educating Students
- » 2,100 Hours Operating Simulators
- » 7,200 Hours Assisting Guests
- » 11,600 Hours Preserving Artifacts, Restoring Aircraft, and Maintaining Hangar



FLIGHT TRAINING SCHOLARSHIPS



**156**

Flight Training Scholarships  
Awarded (2019-2024)

**\$1.5M**

in Scholarships Awarded

PILOTS (2019-2024)

**122 / 77**

Solos

Certifications  
Issued

SUPPORTED BY THE  
RAY FOUNDATION

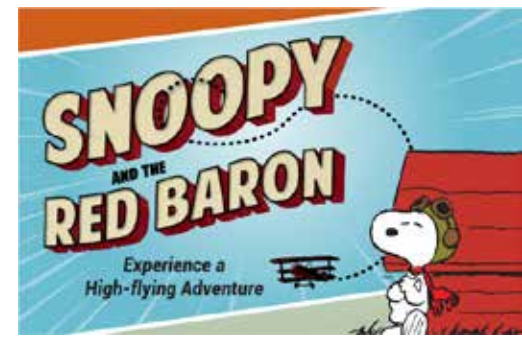


SPREADING WINGS CELEBRATION  
Celebrated Wings Over the Rockies  
Air & Space Museum's 30th Anniversary

NAMED "20 BEST AVIATION  
MUSEUMS AROUND THE WORLD"

BY **CNN**  **Travel**

NAMED



\*Over 2023



# ONE ORGANIZATION / TWO LOCATIONS

## AIR & SPACE MUSEUM



### Milestones & Momentum

In 2024, more than 135,000 guests experienced the wonder of flight at our two locations - an exciting milestone that underscores our continued commitment to sharing the legacy and future of aerospace.

Our dedicated tour guides led over 8,500 guests on inspiring journeys through aviation history, marking an 11% increase from the previous year. This success was made possible in part by our incredible volunteer team, who contributed over 23,600 hours - a 10% increase from 2023.

Their impact was felt in every corner of the museum: from guiding 1,300 hours of tours and educational programs, to preserving artifacts and restoring aircraft. Together, these efforts helped create a vibrant, welcoming experience that continues to educate, excite and inspire.



# 135,000+

Total General Admission  
at Both Locations  
5.61% Increase\*



# 2,000+

Total Members  
7.12% Increase\*



# 285

Total Museum Tours



# 8,500+

Total Tour Participants  
18.74% Increase\*

\*Over 2023

# ONE ORGANIZATION / TWO LOCATIONS

## EXPLORATION OF FLIGHT



**\$18,300+**

Flights Revenue  
(including donation flights)



**74**

Flight Experiences  
(including donation flights)



**8,600+**

Weekend Showcase and  
Breakfast Fly-In Guests

### Milestones & Momentum

At Exploration of Flight, the spirit of aviation came alive with amazing aircraft and pilots. From our monthly Breakfast Fly-ins to the energy of weekend showcases on the sprawling 100,000-square-foot Clay Lacy Field of Dreams, guests enjoyed the thrill of flight. We welcomed more than 8,600 visitors to these special weekend experiences, a 30.8% increase over 2023, helping Wings soar to new heights of community engagement.

A standout moment of the year was our four-day "History Comes to Life" showcase, where aviation fans stepped back in time to witness legendary aircraft up close. The awe-inspiring C-47 "That's All Brother," which led the D-Day invasion in 1944, and the B-25J Mitchell bomber "Yellow Rose" drew over 1,300 guests into an unforgettable encounter with living history.

Beyond inspiring awe, Exploration of Flight also fueled futures. Our Aviation Career Symposium connected students with industry professionals and educators, opening eyes to the exciting and diverse career opportunities within aviation.



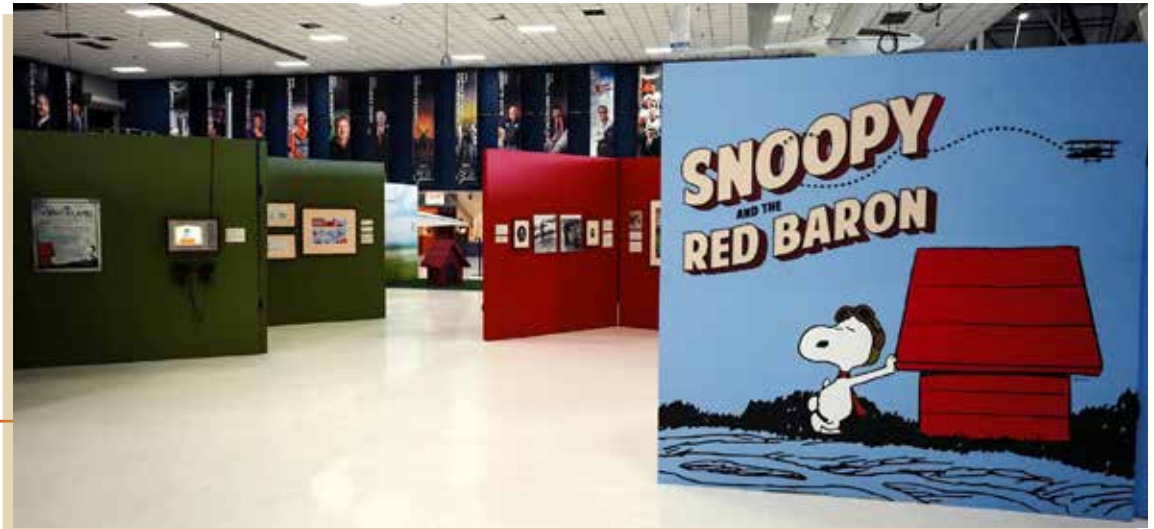


# CURATORIAL SPOTLIGHT

NEW EXHIBITIONS IN 2024

## Snoopy and the Red Baron

Museum guests were delighted to spend their summer with Snoopy! This popular exhibit shared the thrilling world of aerial combat through the daring escapades of Snoopy and his arch-nemesis, The Red Baron. The exhibit featured vintage aircraft displays and hands-on activities including a paper airplane station, doghouse photo booth, coloring activities and more.



## Space: A Journey to our Future

"Space: A Journey to our Future" took guests on an adventure through the wonders of the universe. In this immersive exhibit, visitors could touch actual rocks from the lunar surface and the red planet, take a spin on a centrifuge, get up-close to artifacts from the space program and so much more.



## The Berlin Airlift: Supplies from the Sky

"The Berlin Airlift" exhibit captured an iconic moment in history that bridged hope and freedom during a pivotal period. Guests learned about the historic airlift through the courageous stories of the people involved, and explored interactive displays, rare artifacts and gripping narratives that brought the remarkable event to life.





### A Piece of Aviation History, On Display at Wings

We were honored to showcase a replica of the 1949 U.S. Air Force “Top Gun” trophy, a symbol of excellence earned by a groundbreaking team of Tuskegee Airmen, including Col. James Harvey, the first African American fighter pilot to fly in combat. This remarkable piece is on special loan to Wings from aviation historian Brian Shorkey of Eastpointe, Michigan, offering guests a rare glimpse into a proud chapter of American aviation history.



### Honoring the Golden Age of Flight

Two exquisite 1920s French tapestries, celebrating Charles Lindbergh and fellow Trans-Atlantic aviation pioneers, were anonymously donated to the Wings collection. These rare pieces reflect the global admiration for the bold aviators who helped shape the future of flight.

*The Collections department accepted 79 individual donations of aircraft engines, uniforms, flight gear, books and historical aviation artifacts.*



### Powering the Pilots of WWII

Donated by Patricia Espejo, the Ranger L-440 aircraft engine is a powerful piece of World War II history. Used in multiple aircraft, including the PT-19 trainer, this engine helped launch the aviation careers of thousands of military pilots, playing a vital role in preparing America's airmen for the skies of war.

# WINGS AEROSPACE EDUCATION



## Wings Aerospace Exploration (WAE)

In 2024, Wings expanded the Wings Aerospace Exploration (WAE) Pathway to its Centennial campus, reinforcing our commitment to innovative, career-focused education in aerospace.

Building on five years of success at Lowry, the new high school program launched in Fall 2024 with two courses: Drone Pilot and Private Pilot, designed to give students in grades 9–12 a strong foundation in aviation and aerospace careers.

**72** Total WAE Students

**7** Graduates

**2** Students received college credit from Spartan Aeronautics and Technology College

**9** Students earned the FAA Part 107 Drone Pilot Certificate

**8** Students competed in the Academic Drone Soccer Championship in San Diego, CA

“

*I go to public school 4 days a week, but the only real learning I have for my future is what I learn here at WAE.*

- Gabriel Giaquinto



”

“

*I'm so glad that WAE has been part of my high school journey. I have been able to get my Part 107 drone license and learn skills I never would have without WAE.*

- Ariel Overholt



”

“

*WAE is the best place to learn about all things aerospace. I have learned a lot about rocketry, payloads, designs and more and I know it will benefit me with my future career goals.*

- Asher Powell



”

# WINGS AEROSPACE EDUCATION



## Pilot Pathway

Wings' Pilot Pathway continues to inspire students on their journey to becoming pilots.

This program offers a comprehensive introduction to aviation, with courses including Introduction to Pilot Pathway and Private Pilot Ground School. In addition, students have the opportunity to apply for a Flight Training Scholarship, providing them with the resources to pursue their passion and take their first steps toward a successful aviation career.

--- Thanks to the generosity of the Ray Foundation ---

28

Total Scholarships  
Awarded in 2024

15

Total Certificates  
Earned in 2024\*

33

Total Solos  
in 2024\*



Wings is proud to partner with EAA's Chapter 301 Young Eagles to give youth ages 8-17 their first ride in an airplane.

165

Young Eagles Flown

*\*Students who earned certificates or soloed in 2024 may have been previous year scholarship recipients.*





## Drone Pilot Pathway

Wings' Drone Pilot Pathway is designed to guide students on their journey to becoming certified drone pilots, shaping the future of the drone industry.

Aimed at individuals aged 15 and older, this program offers comprehensive training, from the fundamentals of drone operation and flight techniques to preparation for the Part 107 certification exam. In 2024, 25 participants had the opportunity to explore career opportunities within the growing field of drone piloting and learned the skills and knowledge to succeed in this innovative industry.



**21**

Students Achieved  
their Part 107  
Certificate



**3**

Students Reported  
Being Hired as a  
Drone Pilot

# AIR & SPACE SUMMER CAMP & COMMUNITY OUTREACH



## Community Outreach

Wings continues to make a difference by educating the next generation of explorers through community outreach and field trips.

Our volunteers led 5,594 students on tours through the Air & Space Museum, inspiring a passion for aerospace in young learners!

In 2024, we launched the new Wingsphere planetarium. This portable experience brings high-quality space education directly to schools, community centers and events.



# 53

Schools/Community Events



# 11,000+

Students/Families



# 365

Total Summer Camp Participants in 2024

## Air & Space Camp

Wings' STEAM-focused Air & Space Camp sparks curiosity and passion for aviation and space exploration in 2024. This immersive experience goes beyond the skies, fostering creativity, critical thinking and problem-solving skills in young minds. Camp ran for 10 weeks at both Wings' locations for campers aged 8-12.



# PRIVATE & CORPORATE EVENTS



Wings' two locations serve as premier venues for a wide range of Denver events, from fundraisers and banquets to retirement ceremonies and professional networking gatherings.

Highlights from 2024 included Willie Daniels' book signing, Lt. Col. Loh's retirement celebration, American Red Cross blood drives and the Aurora Chamber Young Professionals event.

In addition to hosting external groups, Wings proudly presented its own signature events throughout the year. National Aviation Day, Hauntings in the Hangar, Santa in the Hangar, and the 30th Anniversary Spreading Wings Celebration brought families, aviation enthusiasts and our community together to celebrate the wonder of flight. These experiences help ignite a lifelong love of aviation and space in guests of all ages.

Taking Celebrations to  
New Heights

**\$1.1 MILLION**

In Revenue

**48**

Events Held at  
Wings Over the Rockies  
Exploration of Flight

**167**

Events Held at  
Wings Over the Rockies  
Air & Space Museum

“

*The feedback we've received from attendees has been overwhelmingly positive, with many people raving about the venue, especially the simulators!*

- Carly  
Event Client

”



# PARTNERSHIPS & COLLABORATIONS



## Centennial 5k

In June, Wings was thrilled to host the first ever “Run the Runway” 5K by our partner and supporter, Centennial Airport. The event saw over 700 runners, walkers and joggers take to the tarmac, beginning and ending at Exploration of Flight. Following the race, participants enjoyed simulator rides, open cockpits and access to our facility. Wings was proud to support this event and the Centennial Airport Foundation in our mutual goals of exciting and educating the next generation of aviators.



## Fall Fly-In & Food Drive

Wings partnered with Food Bank of the Rockies to fight hunger in our community. Wings offered \$1 off admission to guests who donated a non-perishable food item to support the cause.



## Air N Space-A-Palooza

Wings joined forces with Colorado Space Business Roundtable, Adams/Douglas Works!, Denver South, South Metro Chamber of Commerce and City of Centennial to host Air N Space-A-Palooza at Exploration of Flight in August. An immersive day of discovery, the event brought in over 40 exhibitors and partners in the aerospace industry, including United Launch Alliance, Lunar Outpost, Astroscale and more!



# FINANCIAL OVERVIEW

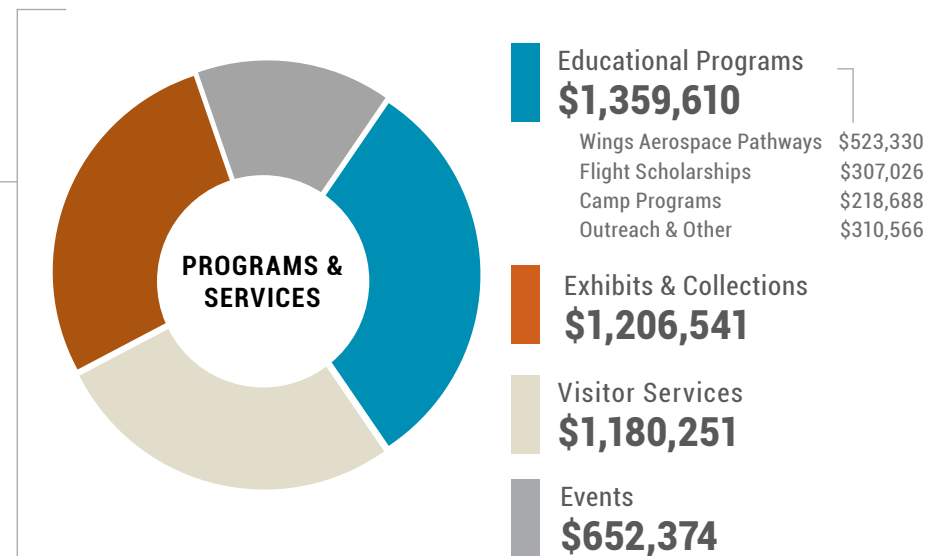
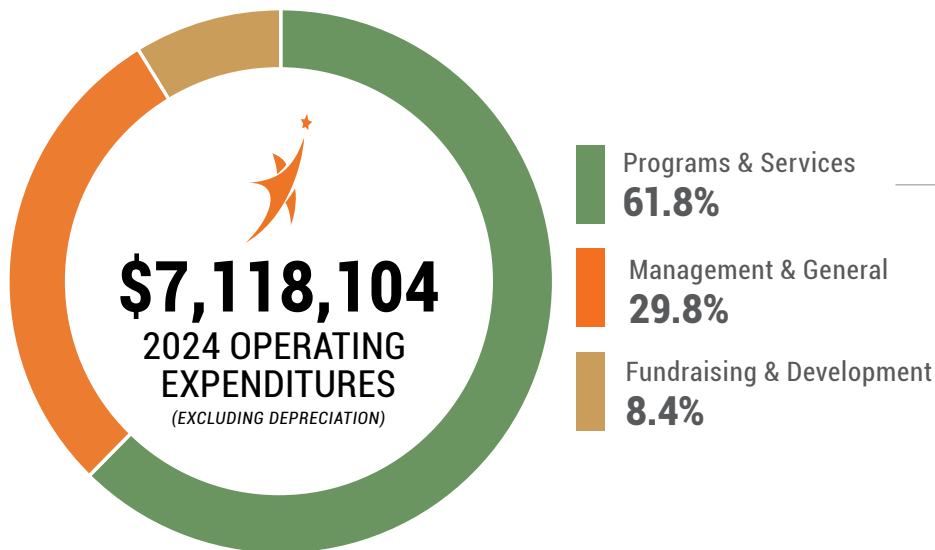
## Operating Expenses

2024 operating expenses, excluding depreciation, increased by 11% or \$708,751 compared to 2023. This was primarily due to increased staffing, insurance, professional fees and facility maintenance costs. Staffing or payroll costs increased in response to the competitive Denver employment market and to more effectively support our expanding programs and services, especially within education and guest experiences.

Overall, our expenditures supporting program & services represented 61.8% the museum's total operating costs, while administrative and fundraising costs equalled 29.8% and 8.4%, respectively. Within

"programs & services", our various educational programs accounted for just over \$1.3 million or 31% of total program costs. Our primary educational programs included our Wings Aerospace Pathways education program for high school and middle schoolers (\$523K), our Ray Foundation sponsored flight scholarship program (\$307K), the Wings youth camp program (\$219K), and our educational outreach activities, including our Teacher Flight program (\$311K). Guest experience and various curatorial and exhibit costs collectively accounted for about \$2.4 million or 54% of program & service costs.

## PROGRAMS & SERVICES EXPENSE BREAKDOWN



# FINANCIAL OVERVIEW

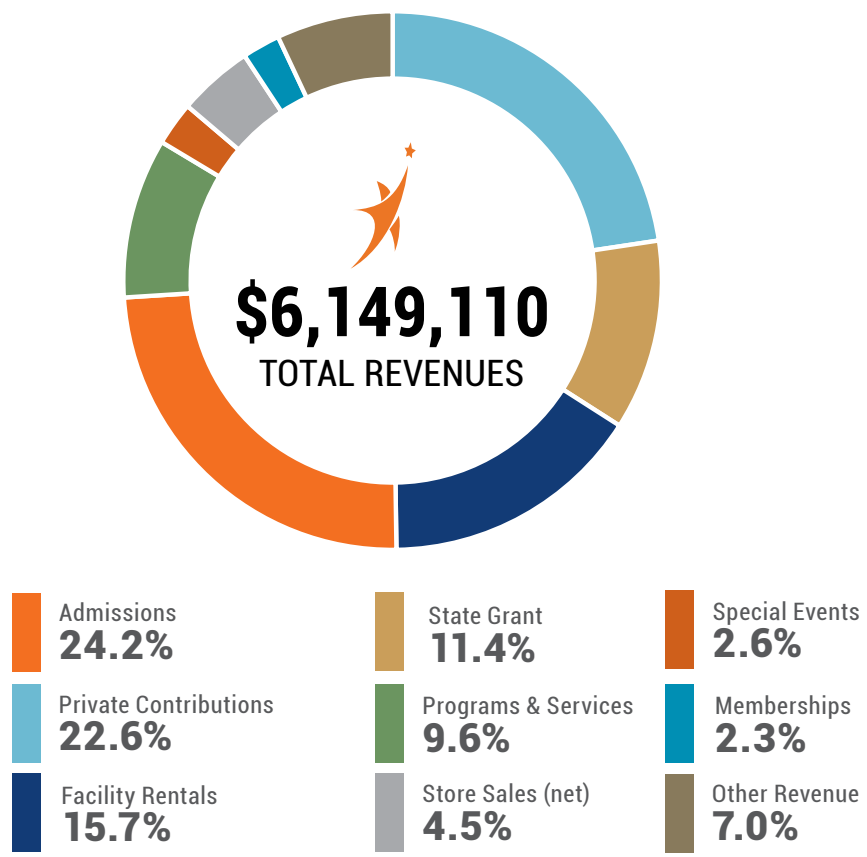
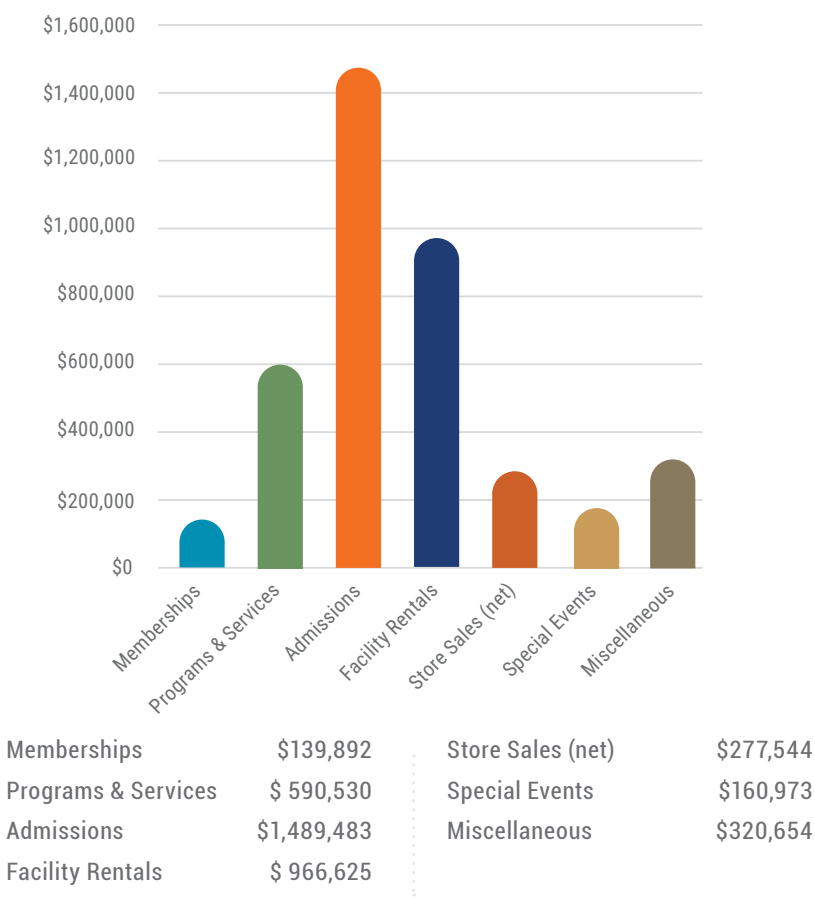


## Earned Revenue

In 2024, total revenues were less by 34% or just over \$3.1 million over 2023 primarily due to a \$2.7 million gain realized from the settlement of an insurance claim related to roof damages from a hail storm that was recognized in the prior year. Excluding the net gain on the insurance proceeds, total revenue retracted 6.71% compared to 2023. Earned revenue generated from visitor admissions, programs, event facility rental and net museum store sales collectively enjoyed growth with an increase of 5.5%. Total donation revenue contributed nearly \$1.4 million or 23%

of total revenue, a decrease of 28% over the prior year. The Scientific and Cultural Facilities District grant accounted for \$703,131 or 11% of total contributions received. Additionally, the Museum store achieved \$277,544 in net sales, a 1% decrease over 2023 net sales of \$280,520.

The top four revenue sources were visitor admissions (24%), private contributions (23%), event facility rental (16%), and the SCFD State grant (11%).







# PROGRAMS & EVENTS



## Sensory Friendly Hours

Wings is proud to host quarterly Sensory Friendly Hours to offer a more comfortable museum experience for those with sensory processing sensitivities and their families. Guests can enjoy the museum and hands-on sensory activities with lower lighting, sounds and crowds.



## Fueling Connection & Camaraderie

New in 2024, Wings proudly introduced Veterans Coffee Hours - a quarterly program honoring those who served. These free, early-access gatherings invite veterans and their support networks to enjoy coffee, connection, and community inside the museum before it opens to the public. It's a space to share stories, build bonds, and celebrate service surrounded by the aircraft and history they helped shape.



## Summer Teen Volunteer Program

The first Teen Volunteer Program launched in 2024 with 16 students at both locations. Teens made valuable contributions to Wings by operating science carts and simulators, assisted guests and developed reference materials. Volunteering is an opportunity for them to learn workplace skills and foster their love for aviation as aspiring teachers, pilots and aerospace engineers.



## Meaningful Tours

The World Eye Cancer Hope organization brought a group of children with varying levels of visual impairment for a tour of the museum. The Restorations team went above and beyond to give the kids a tactile experience that included handling tools, feeling rivets, touching airplanes and much more! The Education Department also provided learning materials and a 3D printed model to allow our guests to "explore" space.



## Enhancing the Guest Journey with the Wings App

Wings launched the Wings App, offering guests a new way to explore the museum through self-guided audio tours, available in both English and Spanish. From astronaut insights and aviation history to kid-friendly adventures and neighborhood walking tours, the app transforms every visit into a deeper, more personalized experience.

# BEHIND THE WINGS®



## SHARING AEROSPACE INNOVATION

**Behind the Wings** extends Wings Over the Rockies' mission beyond the museum.

**Behind the Wings** on PBS is an Emmy-nominated series aired in 106 markets, 39 states, and reaching over 120M households. In addition, Wings' **Behind the Wings** programming is also available on YouTube and as a podcast. Through expert interviews and behind-the-scenes storytelling, **Behind the Wings** educates, inspires, and captivates audiences about the history of aviation, pioneering figures, and groundbreaking innovations. It elevates Colorado's aerospace presence while sparking national conversations on exploration and industry growth.



## Behind the Wings Season 6

Season 6 of **Behind the Wings** explored cutting-edge aerospace innovation and history.

Episode 1 covered the evolution of AI in military aviation, from simulations to flight tests. Episode 2 tackled ethical and global concerns around AI-piloted Collaborative Combat Aircraft. Episode 3 recounted the surprising story of the Super Guppy, a vital cargo plane in NASA's Apollo program. Episode 4 wrapped up with breakthroughs in hypersonic flight, featuring the Stratolaunch Roc, the world's largest operational aircraft. It's time to go **Behind the Wings!**

Wings wouldn't have been able to tell these remarkable stories without the help of our Season 6 collaborators:

- Secretary of the US Air Force
- Stratolaunch
- Ursa Major
- Public Citizen
- RAND
- Edwards AFB
- Eglin AFB
- NASA
- Clay Lacy
- Kratos
- General Atomics





# SPREADING WINGS CELEBRATION

## FUNDRAISING & DEVELOPMENT



**2024 marked 30 years of Wings Over the Rockies Air & Space Museum.**

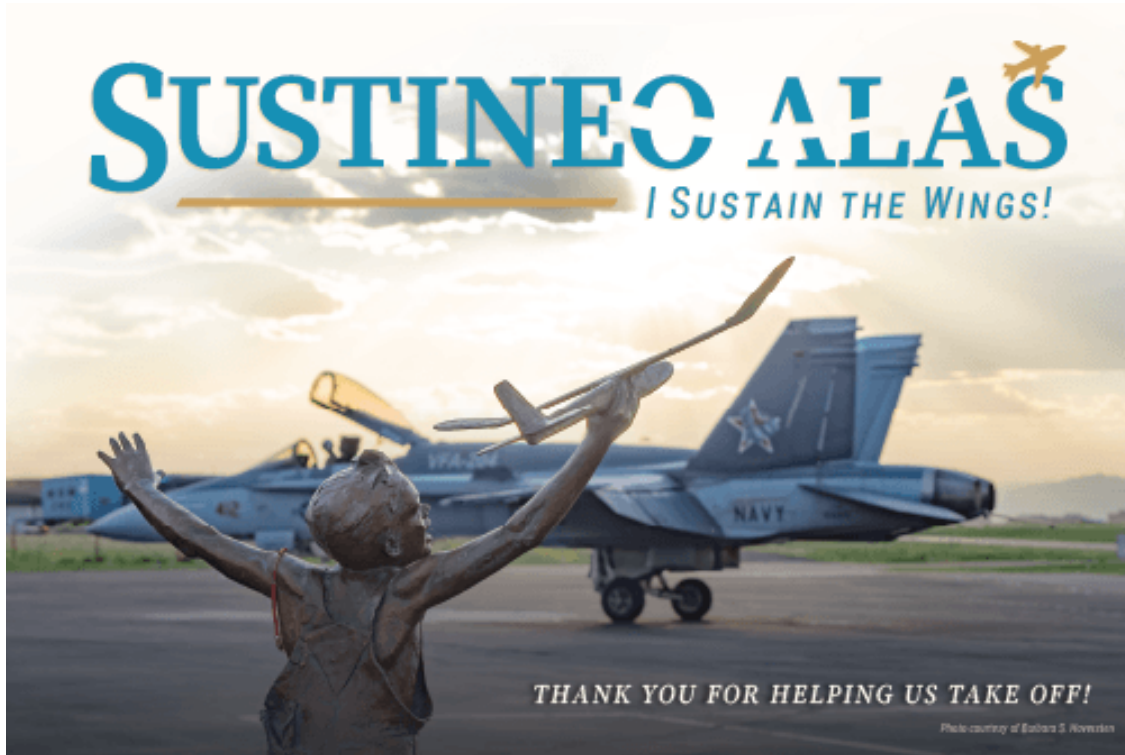
Over the past three decades, Wings has soared to extraordinary heights thanks to the unwavering dedication of visionaries, staff, volunteers and supporters who believe in the power of flight to inspire, educate, and connect us all

We celebrated this milestone anniversary at our Spreading Wings Celebration, our largest annual fundraising event, where we honored six Wings' visionaries. The evening featured a flyover by Wings' own aircraft, live entertainment, dinner, drinks, and a live auction, highlighted by a beautifully restored 1966 Ford Bronco. Proceeds from the event supported our mission to educate, inspire, and excite the next generation of aerospace enthusiasts.

As we reflect on our journey from humble beginnings to becoming a premier aerospace museum and learning center, we look to the future with excitement, ambition, and a continued commitment to elevating what's possible.



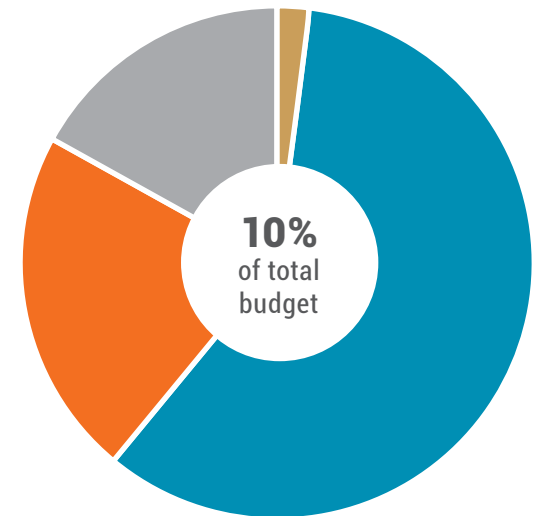




With 2024 marking Wings Over the Rockies 30th anniversary, we have deep appreciation of history being a key to shaping a bold future.

Our story is one of perseverance, preservation, and passion. Wings Museum was once home to Lowry Air Force Base, a hub of technical training whose motto was, Sustineo Alas ("I sustain the wings"). This still resonates today and we carry that legacy forward in Hangar One. Every day, we build on that foundation, finding innovative ways to expand our impact and inspire the next generation to sustain and elevate the wings of aerospace.

### Fundraising Costs



59%

Personnel  
(salaries, wages, benefits, taxes)

22%

Events

17%

Administrative  
(services, insurance, printing,  
marketing, fees, IT)

2%

Conferences, conventions  
and meetings



# THANK YOU FOR YOUR SUPPORT!

## DONORS – Organizational

### 100,000+

Ray Foundation, Inc.  
Scientific and Cultural Facilities  
District (SCFD)

### \$20,000 - \$100,000

Alpine Bank  
Daniels Fund  
Peggy & Steve Fossett  
Foundation  
Lockheed Martin  
Redbird Flight Simulations  
SunBorne XVI, LTD.

Si Robin Foundation  
Woodward Family Endowment  
United Airlines

### \$5,001-\$10,000

505 Southwestern  
Arapahoe County Public Airport  
Authority (Centennial Airport)  
Bates Family Foundation  
Clay Lacy Foundation  
Greenberg Traurig  
Hutchison Family Trust  
Leevers Family Foundation

MDC Holdings, Inc./Richmond  
American Homes Foundation

### \$1,000-\$5,000

Anschutz Family Foundation  
Braconier Mechanical &  
Plumbing Services  
Children's Hospital Colorado  
Foundation  
Colorado Air and Space Port  
Colorado Aviation Historical  
Society  
Denver International Airport

Effectual Inc.  
El Pomar Foundation  
Flights to Freedom  
Halic Catering  
IMA Financial Group  
International Jet Aviation  
Raber Flight Services  
The Seth Rich Foundation  
Records-Johnston Family  
Foundation, Inc.  
Richard and Diane Van Grunsven  
Family Foundation

### UP TO \$1,000

Arcadia Publishing  
Atkinson Giving Fund  
Community First Foundation  
Hasche Family Donor Fund  
Timothy and Lenore Hoops  
Charitable Fund  
Robert Lawton & Jennifer  
Lawton Fund  
Mile High Wing - CAF  
Justin and Gabrielle Murphy  
Family Charitable Fund

Allison and Lincoln Paine Donor  
Advised Fund  
Pinnacol Assurance  
Spacelady Foundation

## DONORS – Individual

### \$100,000+

Harry B. Combs  
Steve Wells

### \$5,001-\$20,000

Jack Cronin  
Freddy Fredricks  
Pat Giarritano  
Scott Kartvedt  
Stephen Strachan  
Diane G. Wallach

### \$1,000-\$5,000

Greg J. Anderson  
Thad Bagnato  
John Barry  
Michael Bonner  
Nicholas Brown  
Pete Bunce  
Karen Current  
Glenn Davis  
Megan Fisher  
Robert F. Fuschino  
Aaron Futch  
Stephanie Gavell  
The Estate of Robert  
E. Gold

David Glover  
Johanna Hurley  
A. Barry Hirschfeld  
Janice A. Kahler  
Shay Kerman  
Dagmar Kress  
Lynn M. Krogh  
Doug Kruesi  
Patrick Laughlin  
Jennifer Larson  
Teresa LeGare  
Anthony Mayer  
Samuel Morris  
Brent Neiser  
Jennifer Petit  
John Raber  
James Reeman  
Michael Ruhsenberger  
Paul Ryan  
Jariek Schuler  
Collin Scott  
Milton "Skip" Smith  
Ron Smith  
Patricia Thompson  
Chris Vasilas  
Amy Venerable  
Beth Watson  
Frank Watson

Vance Watson  
Mason Whitney  
Nelson J. Wolfmeier

### UP TO \$1,000

Melissa Adams  
Abraham Agbozu  
Mac Angell  
Emanuel Anton  
Eric Atwood  
Greg Babcock  
Kelley Bergmann  
Mike Billings  
Danielle Boie  
Lorayn Bowers  
Nancy Bowers  
Kathleen Brennan  
Mitch Brink  
Danny Brown  
Joshua Brownfield  
Clint Burnham  
Wes Butero  
Michael Caflisch  
Chris Cannon  
Ken Christenson  
Orinna Clark  
Randall Clark  
Sharla Click

Jacob Cohen  
Bradley Cookson  
Donald Crandall  
Marissa Dailey  
Susan Darigo  
John Davis  
Walter Davis  
Rene Dees  
Marc DeFur  
Terry DiManna  
Jimmy Dishar  
Christa Drake  
Thomas Eastburn  
Amy Evans  
Jennifer Fairweather  
Douglas Fenton  
Mitchell Finer  
William Flowers  
Charlene Frick  
Michael Fronapfel  
Teresa Funke  
Caroline Fuschino  
Jim Fusselman  
Mitch Geraci  
Natan Getschel  
Jordan Giannotto  
Galya Gomolyaka  
Tommy Graham

Stephen Groth  
Curtis Hahn  
James Hall  
Steven Handley  
Marcus Harshaw  
Andrew Hartnett  
Dennis Helling  
Annmarie Heth  
J.D. Hillman  
Howard Hissrich  
Richard Hodgkinson  
Karen Hogan  
Barbara Hoversten  
Ryan Howsam  
Katherine Hoyle  
Yuan Hsieh  
Ben Huber  
James Huffman  
Michael Hynes  
Dan Igoo  
Kathi Irwin  
Carlos Jazun  
Kari Jensen  
Joyce Jeppesen  
Charlie Johnson  
Christine Johnson  
Dele Johnson  
Evan Jones

Mike Knobbe  
John Knudsen  
Robert Koehler  
Amy Kramer  
Donald Kuskie  
Gregory Kuzma  
Adam Laarsen  
Amber Langhart  
Ernest LeRoy  
Ken Lux  
Olivia Lyu  
Molly Manner  
Robert Marion  
Sam Marsh  
CJ Matthews  
Amanda Mountain  
Diane Moy  
William Mulcahy  
Vicky Newman  
Tom Nichols  
Donald Nissen  
Shawn Nussbaum  
William Page  
Reginald Parris  
Scott Patterson  
Stephen Pauls  
Valeri Pedraza  
Julie Percy

Stefan Petryszyn  
Laurie Poyer  
LouAnn Prestegard  
Dylan Puhek  
Douglas Ray  
Joe Rice  
Aaron Rich  
Tyler Roberts  
Katie Rocha  
Roger Ross  
Kenneth Ryckley  
Jill Samuels  
Amit Sanghi  
Carl Sauerland  
Jonathan Schneck  
Gary Schneider  
Russ Schubert  
Krystal Scordo  
Hugh Scliver  
Elliot Semuskie  
Eric Serani  
Nanette Serkes  
John Sims  
Steven Slye  
Harold Smethills  
Terri Smith  
Donald Stamberger  
Elizabeth Stieber

Rick Stolte  
Susan Stombaugh  
Rob Stuber  
Kristina Stuber  
Sarah Swisher  
Adrian Tansing  
Alan Thompson  
David Tice  
Larry Ulrich  
Craig Velenski  
George Vinson  
Warren Volz  
James Walters  
Robert Warner  
Bill Wasmund  
Taylor Watson  
Nick Webb  
Micah Westblade  
Lauren Wiarda  
Sam Wieseler  
Kevin Wilder  
Larry Willette  
Stephen Winter  
Samantha Yakimow  
Donata Ziedins

# OUR ORGANIZATION



## CURRENT BOARD OF DIRECTORS

### CHARLIE JOHNSON

Board Chairman  
President (Ret) | Cessna Aircraft

### ROB FUSCHINO

Vice Chairman  
787 Captain / 787 Fleet Technical Manager | United Airlines

### EMANUEL ANTON

Secretary  
Managing Partner | Bizjet Law PLLC

### DANA KIRCHMAR

Treasurer  
Founder & CEO | The Elevate Initiative/  
Dana Kirchmar Consulting

Marcus Harshaw  
President and CEO | Wings Over the Rockies  
Air & Space Museum

Steve Bates  
President, Co-Founder | BPI

Michael Bonner  
Managing Director – Aviate & Pilot Strategy  
| United Airlines

Jack Cronin  
Real Estate Developer | Cronin & Company

Willie Daniels  
President & CEO | Shades of Blue

Glenn Davis  
Chief Retail Officer | Alpine Bank

Dave Dickerson  
Principal | Grace Dickerson

Ryan Howsam  
Founder & CEO | BLDX Inc.

Dana Kirchmar  
Vice President, Customer Support  
Operations | SmartSky Networks, LLC

Andy Klosterman  
Owner | Peak Beverage  
President | Colorado Event Alliance

John Knudsen  
Attorney | Law Office of John Knudsen

Dagmar Kress  
Competitive Aerobatics Pilot, Coach &  
Instructor | Metropolitan State University  
Denver

Chris Leach  
Partner / Attorney | Carriere & Little, LLP

Steve Lindsey  
Colonel, USAF (Ret)  
Senior Vice President | Sierra Nevada  
Corporation (Ret)

James Reeman  
Fighter Pilot, Space Commander, COANG  
Captain | Delta Air Lines

Collin Scott  
Regional Sales Manager | Salesforce

Ronald Smith  
Colonel, USAF (Ret)

Barry S. Starkman  
CEO/Engineer (Ret)

Shawn Wallace  
787 Captain & Evaluator | United Airlines  
Managing Director | Ratio Wealth Group

Donata Ziedins  
A321 Captain, Aerospace Engineer, Airbus  
Senior Manager Fleet Standards | United  
Airlines

Greg Anderson  
Board Member Emeritus

John Barry  
Board Member Emeritus

Tom Marsh  
Board Member Emeritus

## Current Full-Time Staff

### OFFICE OF THE PRESIDENT

Marcus Harshaw  
President & CEO

Kathy Brownfield  
Executive Assistant

### DEVELOPMENT

Kristina Stuber  
Chief Development Officer

### DEVELOPMENT

Briana Fraire  
Development & Membership  
Coordinator

Chris Watson  
Corporate Relations Manager

Alice Cuthbert  
Major Gifts Officer

Nicole Kamphuis  
Annual Giving Manager

### EVENTS

Dawn Heaton  
Director of Corporate Sales &  
Events

Denise O'Brien  
Sales Account Manager

### MUSEUM EXPERIENCES

#### COLLECTIONS & INTERPRETATION

Stewart Bailey  
Curator

Mark Wethington  
Exhibits Manager

#### EDUCATION

Michelle McMahon  
Director of Education

John Cieraszyński  
Flight Training Manager

Nedra Hall  
Education Program Coordinator

#### PUBLIC PROGRAMS & VOLUNTEER SERVICES

Jordan Rossi  
Volunteers & Program Officer

Phil Steffes  
Public Programs Manager

#### FINANCE & ADMINISTRATION

Susy Heldman  
Chief Financial Officer

#### FINANCE & HR

Christa Drake  
Director of Accounting

Drew Davidge  
Human Resources Manager

#### FACILITIES & OPERATIONS

Scott Shinkle  
Director of Facilities

Derek Isaac  
Exploration of Flight Deputy  
Director

Tandra Chavaree  
Lead Custodian

Xavier White  
Maintenance Technician

#### MARKETING

Karen Slye  
Chief Marketing Officer

#### MARKETING

Cray Novick  
Content Director

Jessica Ede  
Marketing Manager

Brian Funke  
Content Producer & Social  
Media Manager

Emma Marlow  
Social Media & Marketing  
Assistant

#### GUEST SERVICES

Amanda Morton  
Director of Guest Experience

Jonathon Thurston  
Visitor Services Manager

Bree Glover  
Guest Services Coordinator

Cassidy Sandoval  
Museum Store Coordinator

Drew Stengel  
Flight Simulations Coordinator

Cassie Schiller  
Museum Store Manager





# CONNECT WITH US



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WingsMuseum.org



## ONE ORGANIZATION. TWO LOCATIONS

AIR & SPACE MUSEUM  
7711 E. Academy Blvd  
Denver, CO 80230

EXPLORATION OF FLIGHT  
13005 Wings Way  
Englewood, CO 80112

The 2024 Wings Over the Rockies Annual Report is available online at: [WingsMuseum.org/Financials](https://WingsMuseum.org/Financials)

For more information about how to give, please visit [WingsMuseum.org/Donate](https://WingsMuseum.org/Donate) or call us at 303-360-5360.

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The citizens of the Scientific & Cultural Facilities District (SCFD) are heroes for the arts. Their support of this special district affords arts and culture organizations like us flexibility to entertain guests and plan for the future.

